

PERSON SPECIFICATION

ISVA Person Specification

Essential	Desirable
<p>Knowledge</p> <ul style="list-style-type: none"> · Knowledge of the impact of rape/sexual violence/CSE and CSA has on victims. · Understanding of the principles of risk management and safety planning. · Knowledge and a thorough understanding of safeguarding adults, children and young people with regard to protection issues and legal responsibilities. · An understanding of working with people from different cultural, class and ethnic backgrounds. · An understanding of the impact of trauma · An understanding of professional confidentiality and the need for boundaries · Recognise the need for clear, concise and prompt case management records 	<ul style="list-style-type: none"> · Knowledge of local partner agencies and referral routes and an understanding of partnership working. · Knowledge of working within a broad range of policies and procedures that promote up-to-date good practice. · Understanding of the impact of witnesses giving evidence · Experience of working in projects that support people who have experienced sexual violence · Knowledge of the criminal justice system and housing legislation.
<p>Skills and Abilities</p> <ul style="list-style-type: none"> · Commitment to the work of supporting victims of rape and sexual violence. · Ability to communicate sensitively and effectively both verbally and in writing with a wide range of people · Ability to work effectively and professionally with other staff (including volunteers) and to provide containment, support and advice. · Ability to work responsively and flexibly with clients. · Ability to work on own initiative, prioritise work and deal with competing/conflicting demands · Good crisis management skills · Personal resilience whilst managing trauma case work 	<ul style="list-style-type: none"> · A flexible and adaptable approach to work, with a willingness to take on new ideas and experiences. · Understanding of the processes of 'help seeking' and barriers to seeking help. · Ability to effectively facilitate a structured programme of group based support sessions to adult clients
<p>Experience</p> <ul style="list-style-type: none"> · Experience of dealing with safeguarding issues. · Experience of working in partnership with other relevant agencies including, police, court, social care, CMHT and CAMHS etc. · Direct experience of working with vulnerable adults/adults with temporary vulnerabilities. · Experience of working with people who have experienced trauma 	<ul style="list-style-type: none"> · Direct experience of working in a multi-agency environment. · Experience of working with children and families · Experience of working with adults who have experienced sexual violence · Experience of delivering group support sessions

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<p>Qualifications & Training</p> <ul style="list-style-type: none"> · Be a competent user of ICT including Microsoft Office suite of applications including databases and spreadsheets. 	<ul style="list-style-type: none"> · Completed accredited ISVA training course or equivalent · Professional qualification in social work or a related field
<p>Other</p> <ul style="list-style-type: none"> · Current full driving licence and own vehicle · A collaborative, flexible and down to earth approach in all aspects of the role. · Willingness to undertake training and a commitment to continued professional development. 	