**Associate Counsellor (Adult Service)**

**Purpose of the role:** The post holder will work therapeutically with adults who have experienced sexual violence

**Associate Counsellor:** The post holder will be required to work with a minimum of 3 clients per week

**Location:**  Barnsley Town Centre, though the postholder may be required to work at home/ remotely at times

**Salary:** From £30 attended session, from £30 per session for EMDR

**Benefits:** All bank staff are invited to attend BSARCS training free of charge

**Essential Experience & Qualifications**

In order to be considered for the role, applicants must:

* Be accredited with BACP, UKCP, BABCP or an equivalent professional body
* Have a minimum of 2 years current supervised practice
* Hold a relevant certified qualification
* Have in working with clients who have mental health issues e.g. depression, anxiety, PTSD, childhood and adult trauma
* Experience of working with people experiencing sexual violence

**Key Responsibilities**

To facilitate client’s recovery post abuse, the post holder will:

* Provide counselling to adults who have experienced sexual abuse
* Manage a caseload and accurately maintain client records and collect required data
* Offer appropriate trauma informed therapeutic interventions to facilitate the recovery of clients post trauma
* Maintain knowledge and develop understanding of best therapeutic practice for clients who have experienced sexual abuse

**Professional Responsibilities**

The post holder will be required to:

* To work at all times within the professional body’s ethical framework
* Maintain professional registration and/or accreditation
* Participate in CPD with specific aim to advance knowledge on the effects of trauma and trauma treatment, advances and interventions
* Liaise with other professionals and colleagues working at BSARCS
* Be aware of and comply with the policies, procedures and service standards of the organisation
* Attend individual clinical, group supervision and relevant meetings as agreed
* Ensure any complaints or legal matters arising from your work are reported for consideration and further review in accordance with BSARCS policies and procedures
* Actively promote and ensure good equal opportunities practice in work and an anti-oppressive manner

**Safeguarding**

The post holder will be required:

* To have the ability to promote the client’s best interests, underpinned by a thorough understanding of safeguarding and legal issues, confidentiality, data protection and record keeping in line with BSARCS policy
* To be able to identify safeguarding issues and/or other risks to the client
* To refer safeguarding concerns to the organisation’s safeguarding lead in a timely manner and to the appropriate external agencies as needed
* To work in accordance with BSARCS and Barnsley Safeguarding Children Board’s safeguarding policies and procedures

**Supervision & Development**

BSARCS values supervision and the post holder will:

* Participate in regular clinical supervision with their own external supervisor
* Take own responsibility for continuing professional development
* Participate in peer group supervision at least twice a year, paid by BSARCS

**Disclosure & Barring Certificate**

* Due to the nature of this work, the post is subject to an enhanced DBS check. Previous criminal convictions may not necessarily be a bar to this employment

**Equal Opportunities Statement**

* BSARCS is continually striving to be an equal opportunities employer

**Associate Counsellor – Person Specification**

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| **Essential** | **Desirable** |
| **Qualifications & Skills**   * A minimum of 2 years current supervised practice * Substantial experience of working with adults using appropriate trauma informed interventions. * Experience of working with clients who have mental health needs e.g. depression, anxiety, PTSD, childhood and adult trauma (demonstrable via Clinical Supervisor’s report) * Demonstrable ability to provide a range of evidence-based therapeutic interventions to adults * Ability to engage, develop and maintain therapeutic relationships with adult clients * Ability to work within a multi-disciplinary team and to foster good working relationships with other professionals and agencies | * Understanding of networking, signposting and building positive relationships with linked services * Undertaken personal therapy * Accreditation with BACP, UKCP, BABCP or equivalent professional body * Hold a certified qualification in trauma-focussed CBT or EMDR and either be accredited in one of these modalities or be working towards accreditation |
| **Knowledge & Abilities**   * Knowledge and understanding of the effects of sexual violence on clients * Knowledge of legal and ethical issues around working with adults, in-depth understanding of adult & child protection issues and safeguarding procedures * Knowledge of and ability to work with issues of confidentiality, consent and capacity * Ability to work in a ‘culturally competent’ manner including an understanding of diversity issues and a strong commitment to pro-active anti-discriminatory practices * Experience of/ability to work alone and manage own caseload, time and priorities * Ability to make use of measures (including monitoring of outcomes) * ICT skills * Ability to make effective use of supervision * Willingness to maintain, update and share skills and knowledge * Evidence of current safeguarding training and experience of carrying out risk assessments | * Previous experience in providing post sexual abuse support |