JOB DESCRIPTION

Barnsley Sexual Abuse & Rape Crisis Services
bsarcs

Adult Counsellor

This post is open to female applicants only. (Equality Act 2010, Schedule 9: Part1 ((1a).

Purpose of the role:
The post holder will work therapeutically with adults, who have experienced sexual abuse.

Bank Counsellor: The post holder will be required to work with a minimum of 3 clients per week.

Responsible to: Development Manager

Location: Central Barnsley. However the post holder may be asked to travel outside of Barnsley in order to fulfil the purpose of the role.

Salary: £30 per attended session, £10 for cancellations within 48 hours.

Benefits: All bank staff are invited to attend BSARCS training free of charge.

Supervision & Development: BSARCS values supervision and the postholder will:

1. Receive regular supervision and professional development from the Counselling & Therapy Lead in line with BSARCS' policy.
2. Participate in regular clinical supervision with an external supervisor who has been approved by BSARCS.
3. Take your own responsibility for continuing your professional development.
4. Participate in peer group supervision at least once a year

Key Responsibilities

- Facilitate Clients Recovery Post Abuse
- To provide counselling to adults who have experienced sexual abuse
- To work in an integrative approach with clients
- Offering appropriate trauma informed therapeutic interventions to facilitate the recovery of clients post trauma
- Maintain Awareness and develop knowledge of best therapeutic practice for clients who have experienced sexual abuse in line with BSARCS' policy.

Maintaining Records

- To keep appropriate records and notes relating to client work using BSARCS' database ensuring relevant information is readily accessible
- To provide written and verbal reports as required and to work within budgetary agreements
- Maintain records, monitoring and evaluation systems as per policy and provide information for the Counselling and Therapy Lead when requested

Professional Responsibilities

- To maintain professional accreditation and/or registration
- To attend service meetings as required
- To maintain training and continue professional development
- To liaise with other professionals and colleagues working at BSARCS

- To be aware of and comply with the policies, procedures and service standards of the organisation
- Attend individual clinical and group supervision, relevant meetings and contribute to staff meetings on a regular basis as agreed with the Counselling and Therapy Lead.
- Work within BSARCS' policies and procedures
- Ensure any complaints or legal matters arising from your work are reported to the Counselling and Therapy Lead and Development Manager for consideration and further review in accordance with BSARCS policies and procedures
- Actively promote and ensure good equal opportunities practice in work and an anti-oppressive manner
- Comply with professional and organisation responsibility to ensure the development and knowledge of skills to deliver trauma informed therapeutic knowledge and interventions
- Receive line management from the Counselling and Therapy Lead
- Maintain own accreditation and any CPD in line with the post
- To work at all times within the BACP ethical Framework and the organisation's current policies
- Participate in CPD with specific aim to advance knowledge on the effects of trauma and trauma treatment, advances and interventions.

Safeguarding

- To have the ability to promote the client's best interests, underpinned by a thorough understanding of safeguarding and legal issues, confidentiality, data protection and record keeping in line with BSARCS policy.
- To work in accordance with BSARCS and Barnsley Safeguarding Children Board' safeguarding policies and procedures
- To be able to identify safeguarding issues and/or other risks to the client
- To refer safeguarding Lead in a timely manner and to the appropriate external agencies as needed

Disclosure & Barring Certificate

- Due to the nature of this work, the post is subject to an enhanced DBS check. Previous criminal convictions may not necessarily be a bar to this employment.

Equal Opportunities Statement

- BSARCS is striving to be an equal opportunities employer.

June 2019 (LC/PP)