

PERSON SPECIFICATION

ISVA Person Specification

Essential	Desirable
<p>Knowledge</p> <ul style="list-style-type: none"> · Knowledge of the impact of rape/sexual violence/CSA and CSE has on victims. · Knowledge of the criminal justice system and housing legislation. · Understanding of the principles of risk management and safety planning. · Knowledge and a thorough understanding of safeguarding adults, children and young people with regard to protection issues and legal responsibilities. · An understanding of working with women from different cultural, class and ethnic backgrounds. 	<ul style="list-style-type: none"> · Knowledge of local partner agencies and referral routes and an understanding of partnership working. · Knowledge of working within a broad range of policies and procedures that promote up-to-date good practice. · Understanding of the impact of witnesses giving evidence · Experience of working in projects that support people who have been sexually exploited
<p>Skills and Abilities</p> <ul style="list-style-type: none"> · Commitment to the work and RCEW philosophy of supporting victims of rape and sexual violence. · Excellent communication skills and clear organisational and time management skills. · Ability to work effectively and professionally with other staff (including volunteers) and to provide containment, support and advice. · Ability to work responsively and flexibly with clients. · Ability to manage a caseload and work priorities · Ability to travel by private transport to clients' locations · Ability to work on own initiative, prioritise work and deal with competing/conflicting demands · Ability to communicate sensitively and effectively both verbally and in writing with a wide range of people 	<ul style="list-style-type: none"> · A flexible and adaptable approach to work, with a willingness to take on new ideas and experiences. · Understanding of the processes of 'help seeking' and barriers to seeking help. · Demonstrable commitment to equal opportunities,
<p>Experience</p> <ul style="list-style-type: none"> · Experience of dealing with safeguarding issues. · Experience of working in partnership with other relevant agencies including, police, court, social care, CMHT and CAMHS etc. · Direct experience of working with vulnerable adults/adults with temporary vulnerabilities. · Understanding of the principles of needs and risk assessment and safety planning. 	<ul style="list-style-type: none"> · Direct experience of working in a multi-agency environment. · Experience of working with children and families · Experience of working with adults who have been sexually abused in childhood

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<p>Qualifications & Training</p> <ul style="list-style-type: none"> · Be a competent user of ICT including Microsoft Office suite of applications including databases and spreadsheets. 	<ul style="list-style-type: none"> · Completed accredited ISVA training course or equivalent · Professional qualification in social work or a related field
<p>Other</p> <ul style="list-style-type: none"> · Current full driving license and own vehicle · Good crisis management skills · A collaborative, flexible and down to earth approach in all aspects of the role. · Willingness to undertake training and a commitment to continued professional development. 	